

Health and Safety Policy Statement

It is the policy of Granta Automation to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees, and others who may be affected by our activities as far as is reasonably practicable. We will provide such information, training and supervision that may be needed for this purpose.

We fully accept our responsibilities as outlined in the Health & Safety at Work Act 1974 and Regulations made under the Act and we further recognise that these legal requirements represent the minimum level of achievement and Granta will strive to ensure that higher standards are reached.

Health and safety are responsibilities of management and they rank equally with all other indicators of success. Training will be provided as required to maintain the requisite levels of competency. Where required, expert advice will be sought.

Granta recognises the important contribution that a good safety performance can make to the overall performance of the company by reducing injuries and ill health, protecting the environment and reducing unnecessary losses.

Through a programme of systematic risk assessment we will evaluate and reduce all risks and provide a safe and healthy workplace, protect the environment, the community and the business.

Our environmental performance will comply with all national and local regulations as a minimum and we will arrange our operations in a manner that is acceptable to the local community. We will at all times use processes, materials and products which avoid, reduce or control the impact on the environment, ensure the efficient use of energy and the minimisation of waste.

We will at all times, provide our customers with a quality product and service that meets their requirements at lowest internal cost without compromising safety or the environment.

All employees will be informed and consulted regarding our legal duties, their personal duties to themselves and others, and managerial and supervisory duties. Employees will be encouraged to participate in the making of policy as well as implementation of procedures.

Employees will be required, as a condition of employment, to observe safe working practices and co-operate with management in carrying out this policy.

This policy will be reviewed at least annually by John Marsh and updated as necessary and any revisions will be communicated to those affected by the changes.

John Marsh will monitor the implementation of this policy to ensure that targets are being met and will advise management where changes are required to meet the overall objectives. John Marsh will also be responsible for ensuring the effective communication of this policy and associated procedures.

Signed:.....

Name: John Marsh
Director

Date: 01/08/06

Date of Last Review: 04/09/18